

Introducing Crewplanet

Crewplanet is an electronic database of seafarers from the Baltic countries, Russia and Ukraine. It is an online crewing solution located at www.crewplanet.eu.

Upon registration you will be able to use such features as: crew selection and planning, vacancy publishing and automatic preparation of documents.

Crewplanet has three membership packages available: Bronze, Silver and Golden.

Bronze membership is free of charge. Allows potential employer to publish vacancies and contact 3 of those seafarers who have applied to the posted vacancy. The direct access to database however, is restricted to paid memberships.

Silver and **Golden memberships** are paid membership types and allow direct access to seafarer database and other useful features.

Crewplanet agency, located in Riga, Latvia, can also act as a generic crewing agency providing full crew manning or urgently recruiting a crew member for a specified position. We can take care of all documentary and travel arrangements, including visas, flag documents and flight tickets.

Why use Crewplanet?

Growing number of seafarers in the database

Currently Crewplanet.eu database holds more than 15000 seafarers from different countries. On average there are 30 new seafarers registering at Crewplanet each day, including weekends. The number of new registrations per day is also growing, as Crewplanet becomes more popular and spreads its geographical scope.

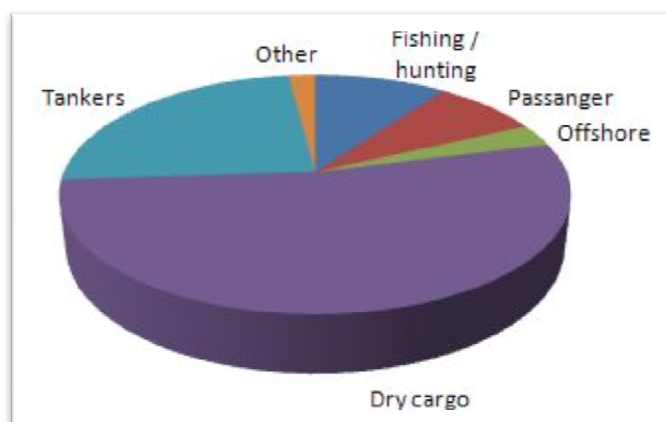
Wide geographical coverage

Geographically Crewplanet is concentrated on, but not limited to: Eastern Europe, Baltic countries, Western Russia, Ukraine and Far Eastern part of Russia. Within this geographic scope, Crewplanet can help you to recruit seafarers and save you the need from actually opening a representative office in these countries.

Fleet specialists

Crewplanet allows crew from any merchant fleet, be it dry cargo vessels or tankers, to register as a seafarer. Nonetheless, as can be seen from the graph, more than half of the total number of seafarers represents dry cargo vessels. This is because Crewplanet is reflecting the current labour market situation and automatically attracts seafarers that are most demanded through its system.

For instance, if an offshore company will start using Crewplanet actively, than Crewplanet will automatically start attracting more offshore specialists.



Key Features

Unique seafarers' application forms

Crewplanet keeps its database accurate and well-structured for your convenience. Every function of Crewplanet is aimed at saving time of a potential employer:

1. No time wasted on unnecessary details

Each seafarers is represented by a personal card. Look at the summary page of the card before digging deeper.

It will save time as it contains the most essential information for taking a preliminary decision. Further details are available under each of the sections on the seafarer's card.

You will not waste precious time on unnecessary data as you will see exactly what you need. The seafarer's card is aimed at quickly providing the most relevant information for an employer, enabling them to swiftly decide upon the suitability of the particular seafarer.



Summary	Personal details	Sea service	Documents
ID: 010101 Tom Cruise, 47 y.o.		Employer's menu	
Citizenship: no citizenship (perm. res. of Latvia) English: Intermediate USA Visa, CI/D: no valid visa Nearest intl. airport: RIX, Riga Latvia	Had experience on Ro-Ro: max. 15600 HP Bulk Carrier: max. 15600 HP	Last known contract Second Engineer Ro-Ro, 3000 HP signed off: 2 month(s) ago Expected readiness: 19.01.2009 Minimum expected salary: 4800 USD	Notes Looks for immediate employment on a Ro-Ro or Container vessel 09.12.2008 15:44 Manage notes

2. You will see their expectations before you call them

Seafarers may set their expectations regarding their future job: expected salary and estimated date of readiness. This enables you to contact those, who are most likely to accept your job offer.



Expected readiness 19.01.2009 Minimum expected salary: 5000 EUR

The expectations will be displayed as long as they are valid. Crewplanet will not show obsolete data to you.

3. Active job seekers are quicker to find

Those seafarers, who are actively looking for a job, will show up in the database first. Naturally you start searching from top. Thus, you will start your search with the most proactive job seekers, saving time when compared to basic random calling.

On the other hand, those who do not visit Crewplanet frequently (for instance, those at sea) are displayed lower in the list or not shown at all.

4. Making Notes

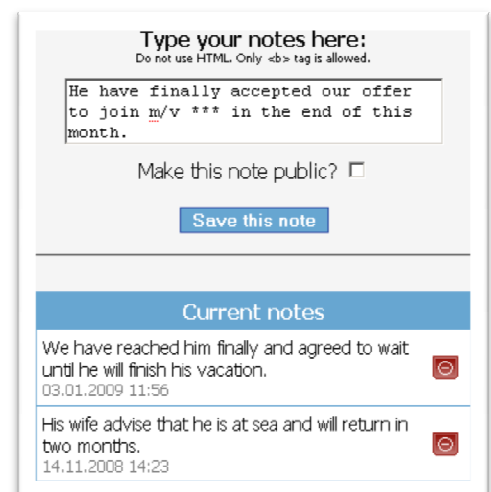
Crewplanet allows you to write notes on a seafarer's card. This is a convenient way to leave a reminder message regarding the results of the previous conversation with a seafarer. The note can be either Private (visible only to your company) or public (all employers on Crewplanet will be able to see it).

You may log your conversations for future reference and then review those retrospectively.

Efficient vacancy publishing engine

Employers may publish their job offers online. Crewplanet will instantly notify those seafarers who are interested in job offers that fulfil their criteria. This will give an immediate, noticeable feedback.

Urgent job offers will be shown on Crewplanet start page and dozens of partner maritime sites on the Internet. Thus, the urgent opening will



Type your notes here:
Do not use HTML. Only tag is allowed.

He have finally accepted our offer to join m/v *** in the end of this month.

Make this note public?

Save this note

Current notes

We have reached him finally and agreed to wait until he will finish his vacation.
03.01.2009 11:56

His wife advise that he is at sea and will return in two months.
14.11.2008 14:23

attract a larger number of seafarers.

Crewplanet will notify you if you have a new applicant available. That way, you will never miss an application. Crewplanet lists all the applications to your job in sections: Read, Unread, Declined and Potential employees. This will allow you to sort the applicants according to relevant section and will help you to stay organized.

Register now

Registration on Crewplanet is quick, easy and it's FREE.

Register here: <http://www.crewplanet.eu/eng/employers/registration/>

You can upgrade your membership to Silver or Golden paid membership at any time if you decide that you want to take advantage of the full spectrum of features and benefits, that www.crewplanet.eu can provide.

If you have any questions regarding the services we provide or the fees, please do not hesitate to contact us:



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www.crewplanet.eu

The ultimate crewing solution.